

Stratification CWE Reading List

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Note: "in Grusky" refers to selections in: Grusky, David B. (editor). 2008. *Social Stratification: Class, Race, & Gender in Sociological Perspective* (Third Edition). Boulder, CO: Westview Press.

- indicates an essential reading. Students are required to read all readings in Sections I, II, and IIIA, but only the essential readings in the areas outside of their area(s) of focus.

I. Classic and Contemporary Perspectives on Social Stratification

Alderson, Arthur S. and François Nielsen. 2002. "Globalization and the Great U-Turn: Income Inequality Trends in 16 OECD Countries." *American Journal of Sociology* 107:1244-1299.

Bell: "The Coming of Post Industrial Society" (in Grusky, ch. 101).

Brooks, David "Bobos in Paradise: The New Upper Class and How They Got There." (in Grusky, ch. 33).

Davis and Moore, "Some Principles of Stratification" (in Grusky, ch 2)

Durkheim: "The Division of Labor in Society" (in Grusky, ch. 16).

Fischer, Claude S., Michael Hout, Martin Sanchez Jankowski, Samuel R. Lucas, Ann Swidler, and Kim Voss. 1996. *Inequality By Design: Cracking the Bell Curve Myth*. Princeton, NJ: Princeton University Press.

Giddens, Anthony. 1971. *Capitalism & Modern Social Theory: An Analysis of the Writings of Marx, Durkheim and Max Weber*. Cambridge: Cambridge University Press.

Grusky, David B. and Manwai C. Ku. "Gloom, Doom, and Inequality" (in Grusky, ch. 1)

Grusky, David and Jesper Sørensen. "Are There Big Social Classes?" (in Grusky, ch. 17).

Gustafsson, Bjorn and Mats Johansson. 1999. "In Search of Smoking Guns: What Makes Income Inequality Vary over Time in Different Countries?" *American Sociological Review* 64:585-605.

Harrison, Bennett and Barry Bluestone. 1988. *The Great U-Turn: Corporate Restructuring and the Polarizing of America*. New York: Basic Books.

Herrnstein, Richard J. and Charles Murray. 1994. *The Bell Curve: Intelligence and Class Structure in American Life*. New York: Free Press. [Introduction, Chapter 5, pp. 143, 167, 191, 269-270, and Chapter 13]

Keister, Lisa A. and Stephanie Moller. 2000. "Wealth Inequality in the United States." *Annual Review of Sociology* 26: 63-81.

Kerr et al.: "Industrialism and Industrial Man" (in Grusky, ch. 100).

- Krueger, Alan B. "Inequality: Too Much of a Good Thing" (in Grusky, ch. 6)
- Lenski, Gerhard "New Light on Old Issues: The Relevance of 'Really Existing Socialist Societies' for Stratification Theory" (in Grusky, ch. 3)
- Marx: "Alienation and Social Classes" "Classes in Capitalism and Pre-Capitalism"; "Ideology and Class" (in Grusky, ch. 9)
- Morris, Martina and Bruce Western. 1999. "Inequality in Earnings at the Close of the Twentieth Century." *Annual Review of Sociology* 25:623-657.
- Mills: "The Power Elite" (in Grusky, ch. 29).
- Nee: "Postsocialist Stratification" (in Grusky, ch. 103).
- Pakulski and Waters: "The Death of Class" (in Grusky, ch. 107).
- Parkin: "Marxism and Class Theory: A Bourgeois Critique" (in Grusky, ch. 15).
- Piketty, Thomas and Emmanuel Saez. "The Evolution of Top Incomes: A Historical and International Perspective" (in Grusky, ch. 8).
- Spilerman, Seymour. 2000. "Wealth and Stratification Processes." *Annual Review of Sociology* 26:497-524.
- Tumin, Melvin M. "Some Principles of Stratification: A Critical Analysis" (in Grusky, ch. 4)
- Weber: "Class, Status, Party"; "Status Groups and Classes"; "Open and Closed Relationships" (in Grusky, ch. 13).
- Wright, Erik Olin. "A General Framework for the Analysis of Class Structure" (in Grusky, ch. 11)
- Wright, Erik Olin. 1997. *Class Counts: Comparative Studies in Class Analysis*. Cambridge: Cambridge University Press. [Chapters 1-3]
- Wright, Erik Olin, ed. 2005. *Approaches to Class Analysis*. Cambridge: Cambridge University Press.

II. METHODS, CONCEPTS, MEASUREMENT

- Allison, Paul. 1978. "Measures of Inequality." *American Sociological Review* 43:865-80.
- Allison, Paul. 1981. "Inequality Measures of Nominal Data." *American Sociological Review* 46:371-73.
- Blau, Peter M. and Otis Dudley Duncan. 1967. "Measuring the Status of Occupations. (in Grusky, ch 19).
- Haug, Marie R. 1977. "Measurement in Social Stratification." *Annual Review of Sociology* 3:51-77.
- Hauser, Robert M., and John Robert Warren. 1997. "Socioeconomic Indexes for Occupations: A Review, Update, and Critique." *Sociological Methodology* 27:177-298.

Kakao, Keiko, and Judith Treas. 1994. Updating Occupational Prestige and Socioeconomic Scores: How the New Measures Measure Up." *Sociological Methodology* 24:1-72.

Reskin, Barbara F. 2003. "Including Mechanisms in Our Models of Ascriptive Inequality." *American Sociological Review* 68: 1-21.

Zuberi, Tukufu. 2001. *Thicker than Blood: How Racial Statistics Lie*. Minneapolis, MN: University of Minnesota Press.

III. Generating Stratification

A. Status Attainment and Social Mobility

Biblarz, Timothy J., Adrian E. Raftery, and Alexander Bucur. 1997. "Family Structure and Social Mobility." *Social Forces* 75:1319-1341.

Bielby, William T. 1981. "Models of Status Attainment." *Research in Social Stratification and Mobility*, Vol. 1: 3-26.

Blau, Peter M. and Otis Dudley Duncan. 1967. *The American Occupational Structure*. New York: Wiley.

Blau and Duncan: "The Process of Stratification" (in Grusky, ch. 50).

Breiger, Ronald. 1981. "The Social Class Structure of Occupational Mobility." *American Journal of Sociology* 87: 578-611.

Corcoran, Mary. 1995. "Rags to Rags: Poverty and Mobility in the United States." *Annual Review of Sociology* 21:237-67.

Corcoran, Mary. 2001. "Mobility, Persistence, and the Consequences of Poverty for Children: Child and Adult Outcomes" in Sheldon H. Danziger and Robert H. Haveman (eds.) *Understanding Poverty*. NY: Russell Sage.

Erikson, Robert and John H. Goldthorpe. "Trends in Class Mobility." (in Grusky, ch. 47).

Featherman and Hauser, "A Refined Model of Occupational Mobility" (in Grusky, ch 46)

Ganzeboom, Harry B.G., Donald J. Treiman, and Wout C. Ultee. 1991. "Comparative Intergenerational Stratification Research: Three Generations and Beyond." *Annual Review of Sociology* 17: 277-302.

Jencks, Christopher. 1979. *Who Gets Ahead? The Determinants of Economic Success in America*. New York: Basic Books.

Knottnerus, David. 1987. "Status Attainment Research and Its Image of Society." *American Sociological Review* 52: 113-121.

Lieberson, Stanley. 1980. *A Piece of the Pie: Black and White Immigrants Since 1880*. Berkeley: University of California Press.

Lin, Nan. 1999. "Social Networks and Status Attainment." *Annual Review of Sociology* 25:467-87.

Morgan, Stephen L., David B. Grusky, and Gary S. Fields. 2006. *Mobility and Inequality: Frontiers of Research in Sociology and Economics*. Stanford: Stanford University Press.

Newman, Katherine. 1998. *Falling from Grace: the Experience of Downward Mobility in the American Middle Class*. New York: Free Press.

Rosenfeld, Rachel. 1992. "Job Mobility and Career Processes." *Annual Review of Sociology* 18:39-61.

Rytina, Steven. 2000. "Is Occupational Mobility Declining in the U.S.?" *Social Forces* 78:1227-76.

Turner, Ralph H. "Sponsored and Contest Mobility and the School System." (in Grusky, ch 45)

B. Occupations and Labor Markets

► Acker, Joan. 1990. "Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations." *Gender & Society* 4:139-58.

Acker, Joan. 2006. "Inequality Regimes: Gender, Class, and Race in Organizations." *Gender and Society* 20:441-464.

Barnett, William P., James N. Baron, and Toby E. Stuart. 2000. "Avenues of Attainment: Occupational Demography and Organizational Careers in the California Civil Service." *American Journal of Sociology* 106:88-144.

► Baron, James N. and William T. Bielby. 1980. "Bringing the Firms Back In: Stratification, Segmentation, and the Organization of Work." *American Sociological Review* 45: 737-765.

Becker, Gary S. 1993. *Human Capital: A Theoretical and Empirical Analysis, with Special Reference to Education* (Third Edition). Chicago: University of Chicago Press.

Bernhardt, Annette, Martina Morris, and Mark S. Hancock. 1995. "Women's Gains or Men's Losses? A Closer Look at the Shrinking Gender Gap in Earnings." *American Journal of Sociology* 101: 302-328.

► Bielby, William T. "The Structure and Process of Sex Segregation." (in Grusky, ch 84)

Bielby, William T. and James N. Baron. 1986. "Men and Women at Work: Sex Segregation and Statistical Discrimination," *American Journal of Sociology* 91: 759-799.

► Blau, Francine D., Mary C. Brinton, and David B. Grusky (editors). 2006. *The Declining Significance of Gender?* New York: The Russell Sage Foundation.

► Bonacich, Edna. 1972. "A Theory of Ethnic Antagonism: The Split Labor Market." *American Sociological Review* 37:547-59.

Boushey, Heather. "Is the Opt-Out Hypothesis Convincing?" (in Grusky, ch. 79).

Braverman, Harry. 1998 (1974). *Labor and Monopoly Capital*. Monthly Review Press. [Chapters 1,3, 20].

- Browne, Irene (editor). 1999. *Latinas and African American Women at Work: Race, Gender, and Economic Inequality*. New York: Russell Sage Foundation. [Chapters 1-5, 8,9,12,13].
- Browne, Irene and Joya Misra. 2003. "The Intersection of Gender and Race in the Labor Market." *Annual Review of Sociology* 29:487-513.
- Budig, Michelle J. 2002. "Male Advantage and the Gender Composition of Jobs: Who Rides the Glass Escalator?" *Social Problems* 49: 258-277.
- Budig, Michelle J. and Paula England. 2001. "The Wage Penalty for Motherhood." *American Sociological Review* 66: 204-225.
- Burawoy, Michael. 1979. *Manufacturing Consent: Changes in the Labor Process Under Monopoly Capitalism*. Chicago: University of Chicago Press.
- Cancio, A. Silvia, T. David Evans, and David J. Maume, Jr. 1996. "Reconsidering the Declining Significance of Race: Racial Differences in Early Career Wages." *American Sociological Review* 61:541-56.
- Catanzarite, Lisa. 2000. "Brown-Collar Jobs: Occupational Segregation and Earnings of Recent-Immigrant Latinos." *Sociological Perspectives* 43: 45-75.
- Catanzarite, Lisa. 2003. "Race-Gender Composition and Occupational Pay Degradation." *Social Problems* 50:1.
- Catanzarite, Lisa. 2003. "Occupational Context and Wage Competition of New Immigrant Latinos with Minorities and Whites." *Review of Black Political Economy*. 31:77-94.
- Catanzarite, Lisa and Michael Aguilera. 2002. "Working with Co-Ethnics: Earnings Penalties for Latino Immigrants at Latino Jobsites." *Social Problems*. 49: 101-27.
- Catanzarite, Lisa and Lindsey Trimble. 2008 "Latinos in the United States Labor Market" in Havidán Rodriguez, Rogelio Saenz, and Cecilia Menjivar (eds.) *Latinos/as in the United States*. Springer.
- Charles, Maria and David B. Grusky (editors). 2004. *Occupational Ghettos: The Worldwide Segregation of Women and Men*. Stanford: Stanford University Press. [[Chapters 5 and 9].
- Cohen, Lisa E., Joseph P. Broschak, and Heather A. Haveman. 1998. "And then there were More? The Effects of Organizational Sex Composition on the Hiring and Promotion of Managers." *American Sociological Review* 63: 711-727.
- Cohen, Phillip N. 2007. "Working for the Woman? Female Managers and the Gender Wage Gap." *American Sociological Review* 72: 681-704.
- Correll, Shelley J, Stephen Benard, and In Paik. 2007. "Getting a Job: Is there a motherhood penalty?" *American Journal of Sociology* 112: 1297-1338.
- Cotter, David A., Joan M. Hermsen, and Reeve Vanneman. 2006 [2004]. "Gender Inequality at Work." Pp. 189-201 in Amy S. Wharton, ed. *Working in America: Continuity, Conflict, and Change*, 3rd Edition. Boston: McGraw Hill.

- ▶ England, Paula. 1992. *Comparable Worth. Theories and Evidence*. New York: Aldine De Gruyter.
- Farkas, George and Kevin Vicknair. 1996. "Appropriate Tests of Racial Wage Discrimination Require Controls for Cognitive Skill: Comment on Cancio, Evans, and Maume." *American Sociological Review* 61:557-60. (Also, reply by Cancio et al., pp. 561-564)
- Goldthorpe, John H., and Keith Hope. 1994. "Occupational Grading and Occupational Prestige." (in Grusky, ch 21)
- Gorman, Elizabeth. 2005. "Gender Stereotypes, Same-Gender Preferences, and Organizational Variation in the Hiring of Women: Evidence from Law firms." *American Sociological Review* 70: 702-728.
- ▶ Granovetter, Mark. 1995. *Getting a Job: A Study of Contacts and Careers* (Second Edition). Chicago: University of Chicago Press.
- Hondagneu-Sotelo, Pierrette. 2001. *Doméstica: Immigrant Workers Cleaning and Caring in the Shadows of Affluence*. Berkeley: University of California Press. [Chapter 2, 3]
- Hochschild, Arlie. "The Time Bind: When Work Becomes Home and Home Becomes Work" (in Grusky, ch. 77).
- Jacobs, Jerry A. 1989. *Revolving Doors: Sex Segregation and Women's Careers*. Stanford: Stanford University Press.
- Jencks, Christopher. 2005. "Why Do So Many Jobs Pay So Badly?" in James Lardner and David A. Smith (eds.) *Inequality Matters: The Growing Economic Divide in America and Its Poisonous Consequences*. NY: The New Press.
- ▶ Kanter, Rosabeth Moss. 1977. *Men and Women of the Corporation*. New York: Basic Books. Introduction, chapter on "Numbers: Minorities and Majorities"
- Kilbourne, England, Farkas, Beron, and Weir, "Returns to Skill, Compensating Differentials, and Gender Bias: Effects of Occupational Characteristics on the Wages of White Women and Men" (in Grusky)
- ▶ Kirschenman, Joleen and Kathryn M. Neckerman. 1991. "'We'd Love to Hire Them But...': The Meaning of Race for Employers." Pp. 203-32 in *The Urban Underclass*, edited by Christopher Jencks and Paul E. Peterson. Washington, DC: Brookings Institution.
- Kmec, Julie A. 2003. "Minority Job Concentration and Wages." *Social Problems*. 50: 38-59.
- Kmec, Julie A. 2005. "Setting Occupational Sex Segregation in Motion: Demand-Side Explanations of Sex Traditional Employment." *Work and Occupations* 32: 322-354.
- Kohn, Melvin L. "Job Complexity and Adult Personality." (in Grusky).
- Marini, Margaret and Pi-Ling Fan, 1997. "The Gender Gap in Earnings at Career Entry" *American Sociological Review* 62: 588-604.
- ▶ McCall, Leslie. 2001. "Sources of Racial Wage Inequality in Metropolitan Labor Markets: Racial, Ethnic, and Gender Differences." *American Sociological Review*, 66(4): 520-541.

- Moss, Phillip and Charles Tilly. 1996. "Soft skills and race: An investigation of black men's employment problems." *Work and Occupations* 23: 252-276.
- Newman, Katherine. 1999. *No Shame in My Game: The Working Poor in the Inner City*. New York: Knopf and the Russell Sage Foundation. Select chapters
- ▶ Pager, Devah and Lincoln Quillian. 2005. "What Employers Say Versus What They Do." *American Sociological Review* 70:355-80.
 - ▶ Petersen, Trond and Laurie A. Morgan. 1995. "Separate and Unequal: Occupation-Establishment Sex Segregation and the Gender Wage Gap." *American Journal of Sociology* 101: 329-365.
- Portes, Alejandro and Alex Stepick. 1985. "Unwelcome Immigrants: Labor Market Experiences of Cuban and Haitian Refugees in South Florida." *American Sociological Review* 50:493-514.
- ▶ Reskin, Barbara F. 1993. "Sex Segregation in the Workplace." *Annual Review of Sociology* 19: 241-270.
- Reskin, Barbara, Debra McBrier and Julie Kmec. 1999. "The Determinants and Consequences of the Sex and Race Composition of Work Organizations." *Annual Review of Sociology* 25: 3351-361.
- ▶ Reskin, Barbara F. and Patricia A. Roos. 1990. *Job Queues, Gender Queues: Explaining Women's Inroads into Male Occupations*. Philadelphia: Temple University Press.
- Reskin, Barbara. "Rethinking Employment Discrimination and Its Remedies" (in Grusky, ch. 82).
- Ridgeway, Cecelia and Shelley Correll. 2004. "Unpacking the Gender System: A Theoretical Perspective on Gender Beliefs and Social Relations." *Gender and Society* 18:510-531.
- ▶ Ridgeway, Cecelia. 1997. "Interaction and the Conservation of Gender Inequality: Considering Employment." *American Sociological Review* 62:218-235.
- Royster, Deidre A. 2003. *Race and the Invisible Hand: How White Networks Exclude Black Men from Blue-Collar Jobs*. University of California Press.
- Skuratowicz, Eva and Chip Hunter. 2004. "Where Do Women's Jobs Come From? Job Resegregation in an American Bank." *Work and Occupations* 31:73-110.
- Smith, Ryan A. 2002. "Race, Gender and Authority in the Workplace: Theory and Research." *Annual Review of Sociology* 28: 509-542.
- ▶ Smith, Sandra Susan. 2005. "Don't Put My Name on it: Social Capital Activation and Job Finding Assistance Among the Black Urban Poor." *American Journal of Sociology* 111:1-57.
- Tam, Tony. 1997. "Sex Segregation and Occupational Gender Inequality in the United States: Devaluation or Specialized Training?" *American Journal of Sociology* 102: 1652-1692.
- Tomaskovic-Devey, Donald. 1993. *Gender & Racial Inequality at Work: The Sources and Consequences of Job Segregation*. Ithaca, NY: ILR Press.

► Tomaskovic-Devey, Donald; Zimmer, Catherine; Stainback, Kevin; Robinson, Corre; Taylor, Tiffany; McTague, Tricia. 2006. "Documenting Desegregation: Segregation in American Workplaces by Race, Ethnicity, and Sex, 1966-2003." *American Sociological Review* 71: 565-588

Waldinger, Roger. 1996. *Still the Promised City?: African-Americans and New Immigrants in Postindustrial New York* Chapters 1-6, 9

► Williams, Christine L. 1992. "The Glass Escalator: Hidden Advantages for Men in the Female Professions." *Social Problems* 39: 253-267.

► Weeden, Kim A. 2002. "Why Do Some Occupations Pay More Than Others?" *American Journal of Sociology* 108:55-101.

Werum, Regina. 2002. "Matching Youth and Jobs? Gender Dynamics in New Deal Job Training Programs." *Social Forces* 81:472-503.

Zhou, Min and John Logan. 1989. "Returns on Human Capital in Ethnic Enclaves: New York City's Chinatown." *American Sociological Review* 54:809-20.

C. Education

Aldridge, Delores P. 1978. "Litigation and Education of Blacks: A Look at the U.S. Supreme Court." *Journal of Negro Education* 47:96-112.

Alexander, Karl L. 1997. "Public Schools and the Public Good." *Social Forces* 76:1-30.

Boudon, Raymond. 1974. *Education, Opportunity, and Social Inequality: Changing Prospects in Western Society*. New Y

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Bowen, William G., and Derek Bok. 1998. *The Shape of the River*. Ch. 2 "The admissions process and 'race-neutrality'." Princeton, N.J.: Princeton University Press.

Bowles, Samuel and Herbert Gintis. 1976. *Schooling in Capitalist America: Educational Reform and the Contradictions of Economic Life*. New York: Basic Books. Select chapters

► Buchmann, Claudia, Thomas A. Diprete, and Anne McDaniel. 2008. "Gender Inequalities in Education." *Annual Review of Sociology* 34.

Buchmann, Claudia and Emily Hannum. 2001. "Education and Stratification in Developing Countries: A Review of Theories and Research." *Annual Review of Sociology* 27:77-102.

► Charles, Maria and Karen Bradley. 2002. "Equal But Separate? A Cross-National Study of Sex Segregation in Higher Education." *American Sociological Review* 67:573-99.

Coleman, James S. 1990. *Equality and Achievement in Education*. Boulder: Westview Press.

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- Downey, Douglas B. and James W. Ainsworth-Darnell. 2002. "The Search for Oppositional Culture Among Black Students." *American Sociological Review* 67:156-64.
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- Farkas, George, Christy Lleras and Steve Maczuga. 2002. "Does Oppositional Culture Exist in Minority and Poverty Peer Groups?" *American Sociological Review* 67:148-55.
- Farkas, George. 2004. "The Black-White Test Score Gap." *Contexts* 3:12-19
- Gamoran, Adam. 2001. "American Schooling and Educational Inequality: A Forecast for the 21st Century." *Sociology of Education* 74:135-53.
- Haller, A.O. and Portes, A. 1973. "Status Attainment Process." *Sociology of Education* 46:51-91.
- Hallinan, Maureen T. 2001. "Sociological Perspectives on Black-White Inequalities in American Schooling." *Sociology of Education* Extra Issue:50-70.
- Jencks, Christopher et al. 1972. *Inequality: A Reassessment of the Effect of Family and Schooling in America*. (in Grusky, ch. 51)
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- MacLeod, Jay. 2008. *Ain't No Makin' It: Aspirations and Attainment in a Low-Income Neighborhood*. Boulder, CO: Westview Press. (3rd ed)

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Pallas, Aaron M., Doris R. Entwisle, Karl L. Alexander, and M. Francis Stluka. 1994. "Ability-Group Effects: Instructional, Social, or Institutional?" *Sociology of Education* 67:27-46.

► Rivkin, Steven G. 1994. "Residential Segregation and School Integration." *Sociology of Education* 67:279-92.

Roscigno, Vincent J. 1998. "Race and the Reproduction of Educational Disadvantage." *Social Forces* 76:1033-61.

► Sewell, Haller, and Portes, "The Educational and Early Occupational Attainment Process" (in Grusky, ch 53)

Saporito, Salvatore and Deenesh Sohoni. 2006. "Coloring Outside the Lines: Racial Segregation in Public Schools and Their Attendance Boundaries." *Sociology of Education* 79:81-105.

Steele, Claude. "Stereotype Threat and African-American Student Achievement" (in Grusky, ch. 71).

Steelman, Lala Carr and Brian Powell. 1993. "Doing the Right Thing: Race and Parental Locus of Responsibility for Funding College." *Sociology of Education* 66:223-44.

Turner, Ralph H. "Sponsored and Contest Mobility and the School System." (in Grusky, ch. 45).

IV. Poverty and Welfare

A. Poverty

Adelman, Robert M. and Charles Jaret. 1999. "Poverty, Race, and U.S. Metropolitan Social and Economic Structure." *Journal of Urban Affairs* 21:35-56.

Brooks-Gunn, J., Greg J Duncan, J. Lawrence Aber, eds. 1997. *Neighborhood Poverty* Vols. I New York: Russell Sage Foundation. Ch. 7 "How neighborhoods affect educational outcomes in middle childhood and adolescence." Ch.8 "Neighborhood and family influence on young urban adolescents' behavior problems." Ch. 9 "Conceptual and methodological issues."

----- 1997. *Neighborhood Poverty* Vols. II New York: Russell Sage Foundation. Ch. 1 "Ecological perspectives." Ch. 2 "The influence of neighborhoods on children's development." Ch. 8 "On ways of thinking about measuring neighborhoods."

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- Jencks, Christopher. 1985. "How Poor are the Poor?" *New York Review of Books*, May 9: 41-49.
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- Lee, Sharon M. 1994. "Poverty and the U.S. Asian Population." *Social Science Quarterly* 75:541-59.
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- Massey, Douglas S. and Nancy A. Denton. 1993. *American Apartheid: Segregation and the Making of the Underclass*. Cambridge: Harvard University Press.
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